

Welcome!!

So far;

Journey Wall

Explored Our Next Chapter

Name some of our hurdles



“Listen to what the Spirit is
saying to the Churches”

To listen requires:
Hearing His Word
Engagement of Prayer
Community Discernment



His Word - Rev.2:1-7

Prayer

Community Discernment



Most Important Challenge

Pastoral Transition (29)

- Finding a new lead pastor (24)
- Adjusting to new staffing
- Leadership transition
- Pastoral leadership
- Lack of leadership

Complacency/Apathy (23)

- Apathy
- People not wanting to take on positions of leadership
- People leaving
- Participation of attendees
- Irregular attendance

Vision (13)

- Understanding what it means to be a witness in Regina
- Clarity of vision
- Embracing a common vision

Wholistic Disciple Making (10)

- To really become a church that reaches out to the community with the message of Jesus

Authentic Community (8)

- Be authentic community
- Lack of fellowship and accountability in relationships

Biblical Foundation (6)

Three Greatest Strengths

1

Caring Community (33)

- Relationship and love for one another
- Sense of community
- Open, welcoming, accepting

Missions/Outreach (13)

- Missions minded
- Mission oriented, global and local

Programs (8)

Heritage of Faith (6)

Leadership (6)

Preaching (6)

Prayer (4)

Diversity (3)

2

Programs (18)

- Quest/small groups
- Adult discipleship classes
- Youth/children's program

Leadership (11)

- Transparency of elders
- Strong lay leaders
- Godly people leading us

Caring Community (10)

- Welcoming, friendly
- Serving, encouraging

Commitment (8)

Miss

Finan

Pray

3

Missions/Outreach (17)

- Community involvement
- Send and support missionaries

Programs (16)

- Programs that focus on serving all age groups

Caring Community (12)

- Fellowship, mentoring, encouragement
- Care for each other

Leadership (7)

**Caring Community
Programs
Missional/Outreach**

Three Greatest Weaknesses

1

Complacency (24)

- Lack of commitment to help
- Apathy, lack of participation

Biblical Clarity (12)

- Lack of clear teaching of scripture positions
- Expositional bible teaching

Leadership (9)

- No lead pastor
- Need more elders

Authentic Community (7)

- Compassion and caring fall to the wayside; do life together

Resistance to Change (6)

Inward focus (5)

2

Complacency (19)

- Programs not well attended
- Lack of enthusiasm
- Lack of volunteers

Authentic Community (10)

- Many people are being fake
- Newcomers being ignored

Biblical Clarity (9)

Evangelism/Outreach (7)

- Few new christians in church
- Outreach to community lacking

Programs (7)

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Complacency (15)

- Lack of commitment to church
- The church is staying in one place

Authentic Community (15)

- Cliques; judgement
- Lack of acceptance and vulnerability

Vision (6)

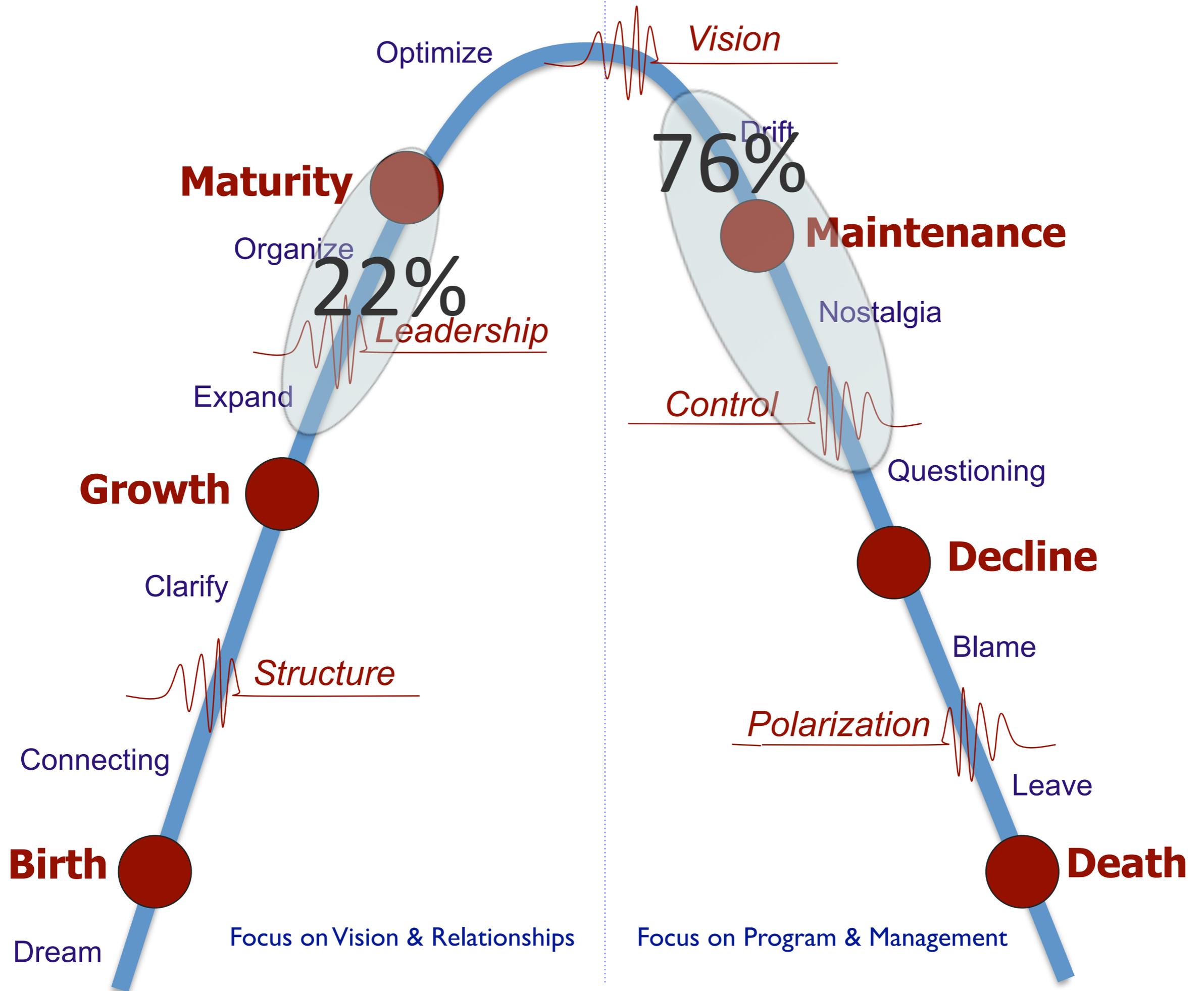
Evangelism/Outreach (4)

Programs (4)

Facility usage (3)

Leadership (3)

Complacency
Authentic Community
Biblical Clarity



Lifecycle – Maintenance (48)

- I see a shift towards focusing on programs rather than vision and relationship
- Lack of zeal; just playing church; if we only make it nicer...
- Between maturity and decline; “many like the church the way it is”
- Becoming less effective in accomplishing mission; decreasing attendance
- Lack of vision from senior pastor; lack of forgiveness
- PCC is very driven by structures and programs; there is a hesitance to support change that could alter the status quo
- Seeing people leaving or not attending regularly any longer; loss of identity with Phil leaving
- Structure and programs seem foremost; Policy seems to be considered very important

Lifecycle – Maintenance cont.

- There are new people coming to church, but quite a few have left
- People don't seem excited about the church and vision; too many leaving although still a very gradual growth
- Church vision seems obscure; no heart in PCC - just maintenance
- We have staffed up but direction is not clear
- Structure/programs/policy/procedure driven; many like the church the way it is; others agitating for change
- After years of good Senior Pastor leadership, we have become comfortable; we don't easily embrace change, but we actually need it at this point
- Church has become very focused on trying to discern vision which I believe is a sign that we have lost sight of said vision

Lifecycle – Maintenance cont.

- There is no evident push to evangelize or invite new people to church; Lack of involvement of members in programs and activities
- I see a lot of apathy in our church; driven by structure rather than seeking the Holy Spirit
- Programs and tradition drive the church; the church is trying to discover problems and solve them
- Things seem to be going off in different directions rather than everyone headed towards the same goal; need good communication and leadership from top down to give a better sense of unity and cohesiveness
- There is a serious loss of momentum. Problems are mounting. People are leaving; vision is assumed. Structures and programs begin to function with disregard to missions

Lifecycle – Maintenance cont.

- Change does not come easy; it's always the same people invited to participate in committees and has been for years. Never is an invitation extended to fringe members who may have new ideas. If the same people do the planning then change will not come easy
- Church has been at steady attendance for the last few years; programs are the focus - quest groups, clubs...
- Questioning church's direction and decisions; people leaving for perceived lack of vision

Initial Thoughts:

- Parliament Community Church yearns for more... and is fearful it is loosing what it has.
- The felt challenges facing the church are pastoral transition, complacency and unclear vision
- The church feels strong in community, programs, missions and outreach
- Complacency has set in and there is a longing for authentic community, solid biblical preaching and teaching and lives transformed by the gospel
- People tend to think that a deeper level of commitment, a new pastor and leadership with vision will make the difference.

Observations: Relationship

- More are giving witness to Christ outside the church than we think! (approx. 90%)
- However, 60% are not sure how to share the gospel of Jesus with another person and invite them to follow Him
- More than half do not believe that a clear explanation of the gospel with an opportunity to respond is being given regularly
- Many members and attendees are not clear what is expected of them or what the necessary steps for a person to get involved are.

Observations: Context

- It seems the church struggles with change
- Over half are not sure the congregation has healed from past conflict
- Motives are often questioned when there is disagreement
- Two-thirds are not sure conflict is managed well
- Many understand what forgiveness means and how to grant it

Some Dissonance

- want a deeper work of God - but confess we are complacent
- community is seen as both a strength and a weakness
- want a less staff driven focus but struggle with volunteers
- a fondness for our traditions but want a new work of God
- we say we identify as Christians but see little evidence of evangelistic intent
- we say we want visionary leadership but struggle to fill leadership roles



Our Hope?

Jesus has come to bring us new wine
The Spirit will provide new wine skins







