

L2L Assessment: Parliament Community Church

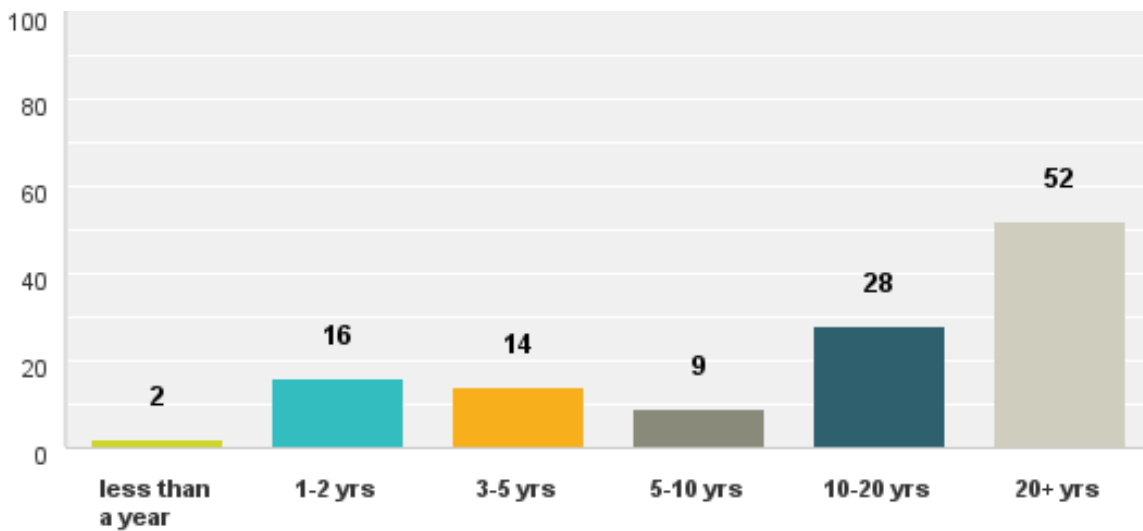
November 2016

Overview:

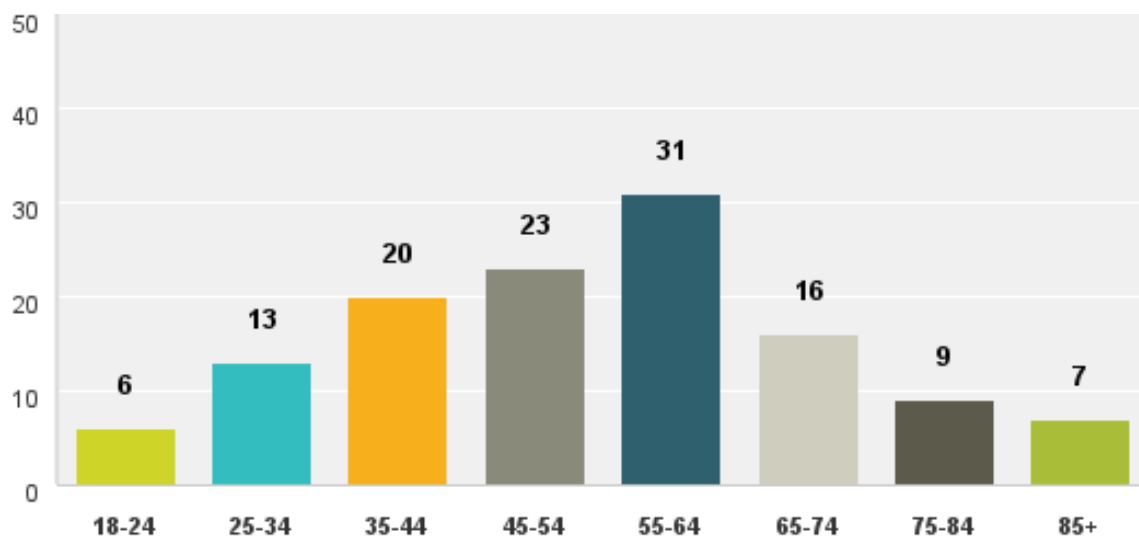
1. We received a total of 125 responses
2. 89 completed the assessment
3. People self identified as follows:

- 2 Pastors
- 5 Pastoral Staff
- 7 Leadership Team
- 13 Ministry Leaders
- 12 Home Group Leaders
- 58 Members
- 27 Attendees
- 1 Other

People completing the assessment have attended the church for:



Age of people completing the assessment:



Parliament Community Church exists to:

- Reach Unbelievers and Disciple Believers (44)
- Community and Worship (13)
- Salt and Light (13)
- Disciple Believers (11)
- Share the Gospel (1)
- Other (2)

Parliament Community Church's Greatest Challenge:

- Pastoral Transition (29)
- Complacency (23)
- Unified Vision (13)
- Wholistic Disciple Making (10)
- Authentic Community (8)
- Biblical Foundation (6)

Parliament Community Church's Three Greatest Strengths

- Caring Community
- Programs
- Missional/Outreach

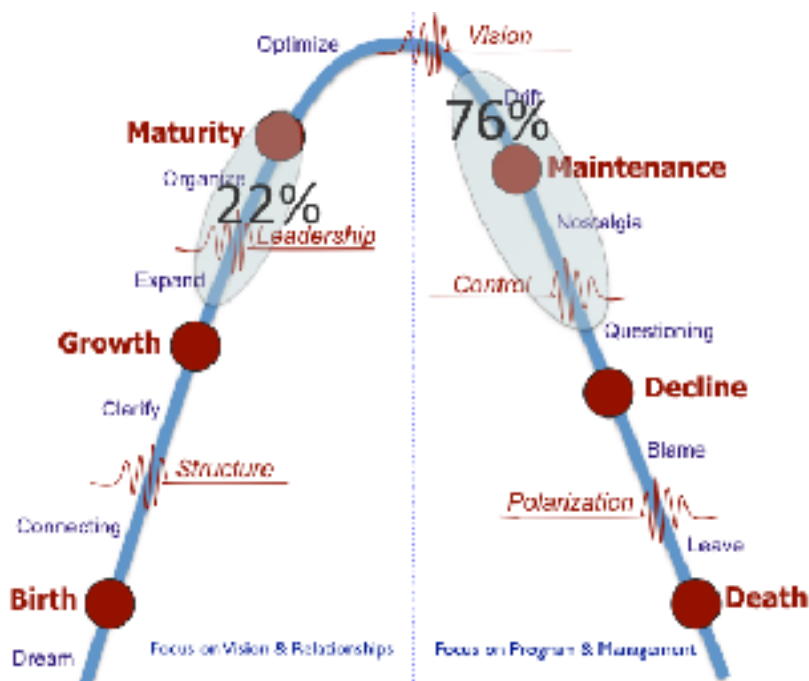
Parliament Community Church's Three Significant Weaknesses

- Complacency
- Authentic Community
- Biblical Clarity

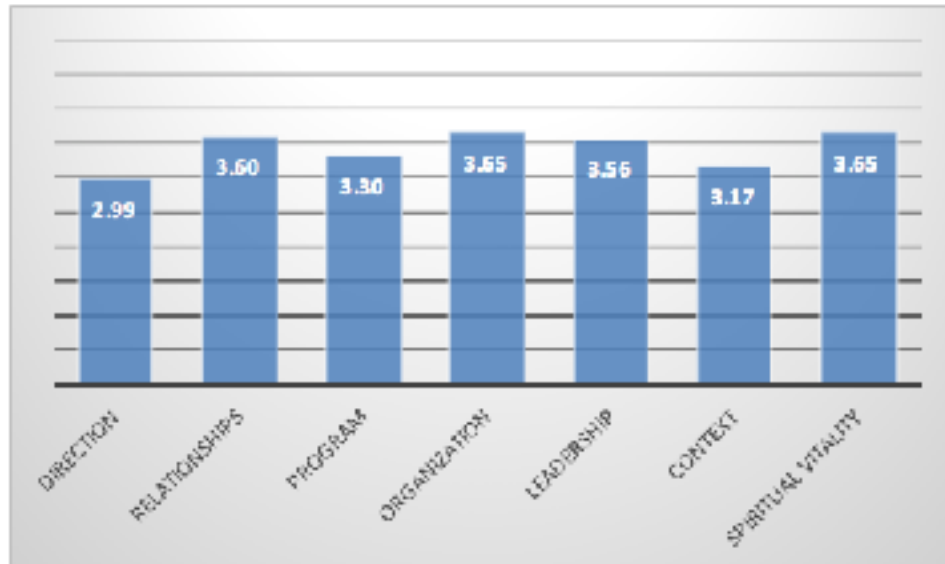
Three Changes

- Biblical Clarity
- Commitment / Passion
- Programs
- Leadership

Life Cycle:



Missional Life Traits



Comments:

- Vision Fears (12)
- Words of Affirmation (11)
- Concerns Regarding Apathy/Tiredness/Lack of Passion (9)
- General Observations (8)
- Need for and Resistance to Change (4)
- Biblical Posture and Positions (4)
- Concern for Community/Fellowship (3)
- Words of Confession and Yearning (3)
- Preaching/Worship Concerns (2)
- Next Pastor Preferences (2)
- Assessment Difficulties (2)

Affirmations:

- Almost 90% are sharing Christ with their friends outside the church
- There is a wonderful family feel - with diversity in ages and ethnicity
- A strong missions emphasis
- People feel life change is happening
- Many understand what forgiveness means and how to grant it
- Many know and can define what a disciple of Jesus looks like
- Leadership roles seem clearly defined in terms of authority, responsibility, and accountability
- Most believe the church makes decisions effectively
- Leaders display a spirit of humility and service
- Leaders cultivate a sense of belonging
- The church is providing many forms of small groups and ministry teams
- The congregation enjoys worship services that are life-giving
- A "pray first" practice exists in the church
- Many are excited about what God is doing in and through the church
- Transparency and authenticity in our relationships is demonstrated
- There is a yearning for "real" church

Presenting Issues (Symptoms)

- There seems to be some confusion around the mission and nature of the church
- There isn't a common understanding of God's vision for the church
- There isn't a strong sense of urgency about achieving God's vision
- 60% aren't sure how to share the gospel of Jesus with others and invite them to follow Him
- More than half do not believe that a clear explanation of the gospel with an opportunity to respond is being given regularly
- A possible cultural consumer mindset
- Many members and attendees are not clear what is expected of them or what the necessary steps for a person to get involved are
- The church does not seem to have a clear discipleship path
- The church struggles with change
- The church worries about future pastoral leadership
- Many are not sure the congregation has healed from past conflict
- Motives seem to be questioned when there is disagreement
- Complacency is very real

Possible Systemic Issues

- Lack of a clear, owned, passionately held Mission and Vision
- Lack of a clear Ministry Model and Discipleship Path
- Complacency and Cultural Mindset

How do we present the radical message of Christ in a church that has catered to the religious demands of the nominally committed? In other words, if we have gathered people into congregations by appeasing their appetites and desires, how can we help them deal with the fact that their problems in life and character—even "in church"—are primarily caused by living to get what they want? How can the cross and self-denial become the central fact in a prosperous, consumer culture? How can discipleship to Jesus—in a sense recognizable from the Bible, with the spiritual transformation it brings—be the mode of operation in a thriving North American congregation?

Possible Next Steps

- A Season of Prayer (100 Days with triads)
- Set up a Transition Team with clear mandate and authority
- Engage an Intentional Transition Pastor who will lead the Transitional Team and work with L2L to:
 - Provide closure on the past
 - Facilitate relevant preaching and communication
 - Ensure pastoral care
 - Facilitate spiritual and relational renewal
 - Facilitate mission and vision renewal
 - Facilitate structural renewal as needed
 - Help you define and engage your next pastor